Towards a Representative Public Service

Statistics as of
September 30th, 2004

Prepared by

Department of Human Resources
Training & Development Division

Contents

Employment Summary of GN Public Service 2
Employment Summary by Community 3

Employment Summary by Department
- Community & Government Services 4
- Culture, Language, Elders & Youth 5
- Economic Development & Transportation 6
- Education 7
- Environment 8
- Executive & Intergovernmental Affairs 9
- Finance 10
- Health & Social Services 11
- Human Resources 12
- Justice 13
- Office of the Legislative Assembly 14
- Nunavut Arctic College 15
- Nunavut Housing Corporation 16
- Qulliq Energy Corporation 17

Employment Summary of GN Public Service Review 18
Reviewing Inuit Employment 19
Internships/Trainees 20

New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Casual positions
- Contract positions
- Delete the reference to trainees
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions				Inuit Employment	
	Total	Vacancies	Filled	% Capacity	Inuit Hired	% Capacity
Executive	35	3	32	91%	16	50%
Senior Management	130	16	114	88%	27	24%
Middle Management	380	69	311	82%	60	19%
Professional	1110	173	937	84%	238	25%
Paraprofessional	992	198	794	80%	481	61%
Administrative Support	551	100	451	82%	391	87%
Total All Departments & Boards	**3198**	**559**	**2639**	**83%**	**1213**	**46%**

Department Totals

Community & Government Services	338	85	253	75%	102	40%
Culture, Language, Elders & Youth	81	22	59	73%	30	51%
Economic Development & Transportation	128	38	90	70%	44	49%
Education	962	92	870	90%	425	49%
Environment	114	33	81	71%	37	46%
Executive & Intergovernmental Affairs	45	9	36	80%	18	50%
Finance	164	41	123	75%	43	35%
Health & Social Services	703	144	559	80%	272	49%
Human Resources	78	12	66	85%	29	44%
Justice	219	36	183	84%	65	36%
Office of the Legislative Assembly	30	6	24	80%	11	46%
Total GN Departments	**2862**	**518**	**2344**	**82%**	**1076**	**46%**

Corporations & Boards Totals

Nunavut Arctic College	119	19	100	84%	42	42%
Nunavut Housing Corporation	72	11	61	85%	27	44%
Qulliq Energy Corporation	145	11	134	92%	68	51%
Total Corporations & Boards	**336**	**41**	**295**	**88%**	**137**	**46%**
Total	**3198**	**559**	**2639**	**83%**	**1213**	**46%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	44	4	40	91%	24	60%
Qikiqtarjuaq	30	4	26	87%	16	62%
Cape Dorset	106	20	86	81%	42	49%
Clyde River	45	3	42	93%	24	57%
Grise Fiord	18	5	13	72%	8	62%
Hall Beach	38	3	35	92%	18	51%
Igloolik	139	30	109	78%	63	58%
Iqaluit	1226	234	992	81%	311	31%
Kimmirut	32	5	27	84%	15	56%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	133	23	110	83%	72	65%
Pond Inlet	120	18	102	85%	62	61%
Resolute Bay	24	7	17	71%	7	41%
Sanikiluaq	40	4	36	90%	22	61%
Total Baffin	**1999**	**360**	**1639**	**82%**	**688**	**42%**
Arviat	172	23	149	87%	82	55%
Baker Lake	126	12	114	90%	59	52%
Chesterfield Inlet	25	5	20	80%	11	55%
Coral Harbour	40	9	31	78%	19	61%
Rankin Inlet	297	63	234	79%	117	50%
Repulse Bay	30	2	28	93%	12	43%
Whale Cove	26	6	20	77%	13	65%
Total Kivalliq	**716**	**120**	**596**	**83%**	**313**	**53%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	189	32	157	83%	73	46%
Gjoa Haven	70	7	63	90%	42	67%
Kugluktuk	131	32	99	76%	51	52%
Kugaaruk	35	3	32	91%	19	59%
Taloyoak	40	3	37	93%	18	49%
Total Kitikmeot	**467**	**78**	**389**	**83%**	**204**	**52%**
Winnipeg	10	1	9	90%	5	56%
Churchill	3	0	3	100%	2	67%
Ottawa	3	0	3	100%	1	33%
Total Other	**16**	**1**	**15**	**94%**	**8**	**53%**
Total All	**3198**	**559**	**2639**	**83%**	**1213**	**46%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	2	15	88%	7	47%
Middle Management	48	12	36	75%	5	14%
Professional	89	22	67	75%	16	24%
Paraprofessional	138	42	96	70%	43	45%
Administrative Support	43	7	36	84%	30	83%
Total Department	**338**	**85**	**253**	**75%**	**102**	**40%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	8	11	58%	4	36%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	139	41	98	71%	19	19%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	30	9	21	70%	11	52%
Resolute Bay	2	1	1	50%	0	0%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	4	1	3	75%	2	67%
Baker Lake	10	2	8	80%	7	88%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	69	10	59	86%	29	49%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	40	6	34	85%	19	56%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	1	14%
Total Community	**338**	**85**	**253**	**75%**	**102**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	181	48	133	73%	38	29%
Region	157	37	120	76%	64	53%
TOTAL	**338**	**85**	**253**	**75%**	**102**	**40%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	0	8	100%	4	50%
Middle Management	10	2	8	80%	2	25%
Professional	39	10	29	74%	15	52%
Paraprofessional	14	7	7	50%	4	57%
Administrative Support	8	3	5	63%	3	60%
Total Department	**81**	**22**	**59**	**73%**	**30**	**51%**

Employment Summary, by Community

Cape Dorset	1	0	1	100%	0	0%
Iqaluit	33	6	27	82%	10	37%
Igloolik	24	12	12	50%	6	50%
Baker Lake	10	1	9	90%	4	44%
Rankin Inlet	3	2	1	33%	1	100%
Cambridge Bay	1	1	0	0%	0	-
Kugluktuk	9	0	9	100%	9	100%
Total Community	**81**	**22**	**59**	**73%**	**30**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	81	22	59	73%	30	51%
Region	0	0	0	-	0	-
TOTAL	**81**	**22**	**59**	**73%**	**30**	**51%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	12	3	9	75%	2	22%
Middle Management	26	10	16	62%	4	25%
Professional	12	5	7	58%	2	29%
Paraprofessional	60	16	44	73%	26	59%
Administrative Support	15	4	11	73%	8	73%
Total Department	**128**	**38**	**90**	**70%**	**44**	**49%**

Employment Summary, by Community

Cape Dorset	7	0	7	100%	1	14%
Iqaluit	43	15	28	65%	13	46%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	12	5	7	58%	4	57%
Pond Inlet	10	3	7	70%	6	86%
Resolute Bay	1	1	0	0%	0	-
Arviat	3	0	3	100%	1	33%
Rankin Inlet	27	8	19	70%	5	26%
Cambridge Bay	2	1	1	50%	1	100%
Gjoa Haven	8	1	7	88%	5	71%
Kugluktuk	11	4	7	64%	4	57%
Total Community	**128**	**38**	**90**	**70%**	**44**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	63	21	42	67%	19	45%
Region	65	17	48	74%	25	52%
TOTAL	**128**	**38**	**90**	**70%**	**44**	**49%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	4	13	76%	4	31%
Middle Management	92	7	85	92%	23	27%
Professional	498	18	480	96%	137	29%
Paraprofessional	223	40	183	82%	159	87%
Administrative Support	129	23	106	82%	101	95%
Total Department	**962**	**92**	**870**	**90%**	**425**	**49%**

Employment Summary, by Community

Arctic Bay	24	1	23	96%	14	61%
Qikiqtarjuaq	17	1	16	94%	9	56%
Cape Dorset	34	1	33	97%	21	64%
Clyde River	30	1	29	97%	16	55%
Grise Fiord	8	1	7	88%	4	57%
Hall Beach	22	1	21	95%	9	43%
Igloolik	45	1	44	98%	20	45%
Iqaluit	165	19	146	88%	54	37%
Kimmirut	17	0	17	100%	8	47%
Nanisivik	0	0	0	-	0	-
Pangnirtung	58	8	50	86%	34	68%
Pond Inlet	58	4	54	93%	34	63%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	27	1	26	96%	16	62%
Arviat	89	10	79	89%	36	46%
Baker Lake	57	2	55	96%	22	40%
Chesterfield Inlet	13	4	9	69%	5	56%
Coral Harbour	26	5	21	81%	12	57%
Rankin Inlet	63	7	56	89%	23	41%
Repulse Bay	18	1	17	94%	6	35%
Whale Cove	14	3	11	79%	6	55%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	48	7	41	85%	21	51%
Gjoa Haven	32	2	30	94%	19	63%
Kugluktuk	46	10	36	78%	14	39%
Kugaaruk	21	0	21	100%	10	48%
Taloyoak	20	0	20	100%	9	45%
Total Community	**962**	**92**	**870**	**90%**	**425**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	84	19	65	77%	30	46%
Region	878	73	805	92%	395	49%
TOTAL	**962**	**92**	**870**	**90%**	**425**	**49%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	6	1	5	83%	1	20%
Middle Management	24	5	19	79%	6	32%
Professional	44	18	26	59%	6	23%
Paraprofessional	21	5	16	76%	11	69%
Administrative Support	17	3	14	82%	12	86%
Total Department	**114**	**33**	**81**	**71%**	**37**	**46%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	1	0	0%	0	-
Igloolik	19	10	9	47%	5	56%
Iqaluit	43	13	30	70%	8	27%
Kimmirut	2	0	2	100%	1	50%
Pangnirtung	4	2	2	50%	1	50%
Pond Inlet	7	0	7	100%	4	57%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	6	0	6	100%	3	50%
Baker Lake	1	0	1	100%	1	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	3	2	40%	2	100%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	9	1	8	89%	5	63%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	0	2	100%	1	50%
Total Community	**114**	**33**	**81**	**71%**	**37**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	62	24	38	61%	13	34%
Region	52	9	43	83%	24	56%
TOTAL	**114**	**33**	**81**	**71%**	**37**	**46%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	6	0	6	100%	0	0%
Middle Management	3	1	2	67%	0	0%
Professional	14	5	9	64%	6	67%
Paraprofessional	6	0	6	100%	5	83%
Administrative Support	12	3	9	75%	5	56%
Total Department	**45**	**9**	**36**	**80%**	**18**	**50%**

Employment Summary, by Community

Iqaluit	42	9	33	79%	17	52%
Ottawa	3	0	3	100%	1	33%
Total Community	**45**	**9**	**36**	**80%**	**18**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	45	9	36	80%	18	50%
Regions	0	0	0	-	0	-
TOTAL	**45**	**9**	**36**	**80%**	**18**	**50%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	12	1	11	92%	0	0%
Middle Management	35	15	20	57%	1	5%
Professional	27	6	21	78%	4	19%
Paraprofessional	71	13	58	82%	29	50%
Administrative Support	16	6	10	63%	8	80%
Total Department	**164**	**41**	**123**	**75%**	**43**	**35%**

Employment Summary, by Community

Igloolik	16	3	13	81%	11	85%
Iqaluit	114	24	90	79%	20	22%
Rankin Inlet	21	9	12	57%	9	75%
Cambridge Bay	13	5	8	62%	3	38%
Gjoa Haven	0	0	0	-	0	-
Total Department	**164**	**41**	**123**	**75%**	**43**	**35%**

Employment Summary, By Headquarters & Region

Headquarters	120	29	91	76%	20	22%
Region	44	12	32	73%	23	72%
TOTAL	**164**	**41**	**123**	**75%**	**43**	**35%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	14	2	12	86%	2	17%
Middle Management	79	10	69	87%	6	9%
Professional	269	74	195	72%	26	13%
Paraprofessional	156	28	128	82%	97	76%
Administrative Support	182	29	153	84%	140	92%
Total Department	**703**	**144**	**559**	**80%**	**272**	**49%**

Employment Summary, by Community

Arctic Bay	15	3	12	80%	7	58%
Qikiqtarjuaq	8	2	6	75%	4	67%
Cape Dorset	20	7	13	65%	11	85%
Clyde River	10	1	9	90%	5	56%
Grise Fiord	5	2	3	60%	2	67%
Hall Beach	11	1	10	91%	5	50%
Igloolik	20	1	19	95%	13	68%
Iqaluit	249	47	202	81%	65	32%
Kimmirut	9	3	6	67%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	54	8	46	85%	28	61%
Pond Inlet	10	2	8	80%	3	38%
Resolute Bay	7	3	4	57%	2	50%
Sanikiluaq	8	2	6	75%	3	50%
Arviat	21	3	18	86%	12	67%
Baker Lake	18	3	15	83%	8	53%
Chesterfield Inlet	7	0	7	100%	4	57%
Coral Harbour	9	4	5	56%	4	80%
Rankin Inlet	74	21	53	72%	29	55%
Repulse Bay	9	1	8	89%	4	50%
Whale Cove	8	2	6	75%	4	67%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	41	6	35	85%	15	43%
Gjoa Haven	19	2	17	89%	11	65%
Kugluktuk	30	12	18	60%	8	44%
Kugaaruk	11	3	8	73%	6	75%
Taloyoak	15	3	12	80%	7	58%
Churchill	3	0	3	100%	2	67%
Winnipeg	10	1	9	90%	5	56%
Total Community	**703**	**144**	**559**	**80%**	**272**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	111	28	83	75%	26	31%
Region	592	116	476	80%	246	52%
TOTAL	**703**	**144**	**559**	**80%**	**272**	**49%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	11	1	10	91%	3	30%
Middle Management	1	0	1	100%	1	100%
Professional	5	0	5	100%	0	0%
Paraprofessional	43	7	36	84%	15	42%
Administrative Support	16	4	12	75%	9	75%
Total Department	**78**	**12**	**66**	**85%**	**29**	**44%**

Employment Summary, by Community

Iqaluit	60	10	50	83%	18	36%
Igloolik	6	1	5	83%	3	60%
Rankin Inlet	6	0	6	100%	5	83%
Cambridge Bay	6	1	5	83%	3	60%
Total Community	**78**	**12**	**66**	**85%**	**29**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	60	10	50	83%	18	36%
Region	18	2	16	89%	11	69%
TOTAL	**78**	**12**	**66**	**85%**	**29**	**44%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	7	0	7	100%	1	14%
Middle Management	20	3	17	85%	5	29%
Professional	21	6	15	71%	3	20%
Paraprofessional	147	24	123	84%	45	37%
Administrative Support	22	2	20	91%	11	55%
Total Department	**219**	**36**	**183**	**84%**	**65**	**36%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	0%
Iqaluit	188	31	157	84%	44	28%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	0%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	2	1	1	50%	1	100%
Gjoa Haven	6	1	5	83%	5	100%
Kugluktuk	13	1	12	92%	9	75%
Total Community	**219**	**36**	**183**	**84%**	**65**	**36%**

Employment Summary, By Headquarters & Region

Headquarters	94	13	81	86%	29	36%
Region	125	23	102	82%	36	35%
TOTAL	**219**	**36**	**183**	**84%**	**65**	**36%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	18	4	14	78%	5	36%
Administrative Support	6	2	4	67%	4	100%
Total Department	**30**	**6**	**24**	**80%**	**11**	**46%**

Employment Summary, by Community

Iqaluit	28	5	23	82%	10	43%
Rankin Inlet	2	1	1	50%	1	100%
Total Community	**30**	**6**	**24**	**80%**	**11**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	30	6	24	80%	11	46%
Region	0	0	0	-	0	-
TOTAL	**30**	**6**	**24**	**80%**	**11**	**46%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	2	29%
Middle Management	14	2	12	86%	3	25%
Professional	51	7	44	86%	15	34%
Paraprofessional	19	1	18	95%	8	44%
Administrative Support	26	8	18	69%	14	78%
Total Board	**119**	**19**	**100**	**84%**	**42**	**42%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	2	67%
Iqaluit	57	12	45	79%	14	31%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	14	1	13	93%	9	69%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	13	1	12	92%	7	58%
Repulse Bay	1	0	1	100%	0	0%
Cambridge Bay	12	3	9	75%	2	22%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	0	0%
Kugaaruk	0	0	0	-	0	-
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	0	1	100%	0	0%
Total Community	**119**	**19**	**100**	**84%**	**42**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	15	1	14	93%	10	71%
Region	104	18	86	83%	32	37%
TOTAL	**119**	**19**	**100**	**84%**	**42**	**42%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	14	1	13	93%	2	15%
Professional	0	0	0	-	0	-
Paraprofessional	40	8	32	80%	14	44%
Administrative Support	10	1	9	90%	9	100%
Total Corporation	**72**	**11**	**61**	**85%**	**27**	**44%**

Employment Summary, by Community

Arviat	32	8	24	75%	16	67%
Cambridge Bay	12	0	12	100%	5	42%
Cape Dorset	19	3	16	84%	4	25%
Iqaluit	9	0	9	100%	2	22%
Rankin Inlet	0	0	0	-	0	-
Total Community	**72**	**11**	**61**	**85%**	**27**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	28	6	22	79%	9	41%
Region	44	5	39	89%	18	46%
TOTAL	**72**	**11**	**61**	**85%**	**27**	**44%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions*	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	4	0	4	100%	0	0%
Middle Management	12	1	11	92%	1	9%
Professional	41	2	39	95%	8	21%
Paraprofessional	36	3	33	92%	20	61%
Administrative Support	49	5	44	90%	37	84%
Total Department	**145**	**11**	**134**	**92%**	**68**	**51%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	2	1	1	50%	1	100%
Cape Dorset	2	0	2	100%	0	0%
Clyde River	2	1	1	50%	1	100%
Grise Fiord	2	1	1	50%	1	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	56	2	54	96%	17	31%
Kimmirut	2	0	2	100%	2	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	1	50%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	27	4	23	85%	14	61%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	1	11	92%	5	45%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	10	0	10	100%	3	30%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	1	1	50%	1	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	1	50%
Total Community	**145**	**11**	**134**	**92%**	**68**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	27	4	23	85%	14	61%
Region	118	7	111	94%	54	49%
TOTAL	**145**	**11**	**134**	**92%**	**68**	**51%**

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Sep-03	Jun-04	Sep-04	Jun-99	Sep-03	Jun-04	Sep-04
Executive	25	34	35	35	92%	97%	91%	91%
Senior Management	75	118	129	130	77%	91%	89%	88%
Middle Management	110	363	380	380	42%	80%	82%	82%
Professional	308	1011	1102	1110	33%	83%	79%	84%
Paraprofessional	423	953	1020	992	34%	80%	78%	80%
Administrative Support	269	475	544	551	42%	78%	81%	82%
Total All Departments & Boards	**1210**	**2954**	**3210**	**3198**	**42%**	**81%**	**80%**	**83%**

Department Totals

Community Government & Transportation	195	189	-	-	22%	70%	-	-
Community & Government Services	-	-	339	338	-	-	74%	75%
Culture, Language, Elders & Youth	38	53	82	81	26%	74%	77%	73%
Economic Development & Transportation	-	-	126	128	-	-	68%	70%
Education	113	988	963	962	34%	90%	85%	90%
Environment	-	-	114	114	-	-	72%	71%
Executive & Intergovernmental Affairs	49	50	45	45	67%	78%	78%	80%
Finance	131	163	164	164	50%	75%	77%	75%
Health & Social Services	73	581	690	703	34%	74%	76%	80%
Human Resources	47	71	72	78	47%	89%	85%	85%
Justice	159	208	218	219	47%	85%	80%	84%
Office of the Legislative Assembly	28	33	30	30	57%	91%	83%	80%
Public Works & Services	242	233	-	-	32%	78%	-	-
Sustainable Development	135	163	-	-	63%	67%	-	-
Total GN Departments	**1210**	**2732**	**2843**	**2862**	**47%**	**81%**	**79%**	**82%**

Board & Corporation Totals

Nunavut Housing Corporation	CGT	71	71	72	CGT	85%	83%	85%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	151	147	119	na	81%	77%	84%
Qulliq Energy Corporation	-		149	145	-	-	94%	92%
Total Board & Corporation	**0**	**222**	**367**	**336**	**0%**	**82%**	**85%**	**88%**
Total GN & Boards	**1210**	**2954**	**3210**	**3198**	**42%**	**81%**	**80%**	**83%**

Reviewing Inuit Employment: June 1999 to September 2004

Category All Departments & Boards

	Beneficiaries				IEP (%)			
	Jun-99	Sep-03	Jun-04	Sep-04	Jun-99	Sep-03	Jun-04	Sep-04
Executive	na	16	16	16	61%	48%	50%	50%
Senior Management	na	22	26	27	22%	21%	23%	24%
Middle Management	na	56	61	60	24%	19%	20%	19%
Professional	na	210	213	238	41%	25%	24%	25%
Paraprofessional	na	428	470	481	47%	56%	59%	61%
Administrative Support	na	309	379	391	64%	84%	86%	87%
Total All Departments, Boards & Corporations	**0**	**1041**	**1165**	**1213**	**44%**	**43%**	**46%**	**46%**

Department Totals

Community Government & Transportation	23	51	-	-	53%	38%	-	-
Community & Government Services	-		104	102	-	-	42%	40%
Culture, Language, Elders & Youth	9	24	34	30	90%	62%	54%	51%
Economic Development & Transportation	-		39	44	-	-	45%	49%
Education	18	417	408	425	47%	47%	50%	49%
Environment	-		37	37	-	-	45%	46%
Executive & Intergovernmental Affairs	15	19	18	18	45%	49%	51%	50%
Finance	28	42	44	43	43%	34%	35%	35%
Health & Social Services	8	203	246	272	32%	47%	47%	49%
Human Resources	15	26	23	29	68%	41%	38%	44%
Justice	27	54	59	65	36%	31%	34%	36%
Office of the Legislative Assembly	11	15	12	11	69%	50%	48%	46%
Public Works & Services	32	71	-	-	42%	39%	-	-
Sustainable Development	34	47	-	-	40%	43%	-	-
Total of GN Depts	**220**	**969**	**1024**	**1076**	**44%**	**44%**	**46%**	**46%**

Board & Corporation Total

Nunavut Housing Corporation	CGT	22	25	27	CGT	37%	42%	44%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	50	45	42	na	41%	40%	42%
Qulliq Energy Corporation	-	-	71	68	-	-	51%	51%
Total Board & Corporation	**0**	**72**	**141**	**137**	**na**	**39%**	**45%**	**46%**
Total	**220**	**1041**	**1165**	**1213**	**44%**	**43%**	**46%**	**46%**

Intern** Employment as of September 30th, 2004

Department	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	4	1	25%
Culture, Language, Elders & Youth	0	0	
Economic Development & Transportation	5	4	80%
Education	0	0	
Environment	1	0	0%
Executive & Intergovernmental Affairs	1	1	100%
Finance	13	10	77%
Health & Social Services	1	0	0%
Human Resources	1	1	100%
Justice	4	1	25%
Office of the Legislative Assembly	1	1	100%
Total Departments	**31**	**19**	**61%**
Boards & Agencies			
Nunavut Arctic College	0	0	
Nunavut Housing Corporation	0	0	
Quilliq Energy Corporation	5	5	100%
Total Boards	**5**	**5**	**100%**
Total GN	**36**	**24**	**67%**

Internships/traininee positions are only open to beneficiaries